

BERNADETTE GRAY-LITTLE

PRESENT POSITION

Executive Vice Chancellor and Provost
University of North Carolina at Chapel Hill

OFFICE ADDRESS

104 South Building, CB# 3000
The University of North Carolina at Chapel Hill
Chapel Hill, NC 27599-3000
(919) 962 2198

HOME ADDRESS

██████████
Chapel Hill, NC ██████████
██████████

E-mail: gray-little@unc.edu

EDUCATION

- Ph.D. St. Louis University, St. Louis, MO
Field: Clinical Psychology
Psychology Internship, Malcolm Bliss Hospital, St. Louis, MO
- M. S. Psychology, St. Louis University, St. Louis, MO
- A. B. Psychology, (High Honors), Marywood College, Scranton, PA

EMPLOYMENT HISTORY

- Executive Vice Chancellor and Provost 2006
- Dean, College of Arts and Sciences 2004-2006
- Executive Associate Provost 2001- 2004
- Senior Associate Dean –Undergraduate Education 1999-2001
- Chair, Department of Psychology 1993-1998
- Director, Graduate Program in Clinical Psychology 1983-93
- Professor, Assistant to Full, Psychology, University of North Carolina 1971-1982
- Assistant Director and Supervisor, Family Practice Center 1971-76

SPECIALIZED TRAINING

- SACS Re-accreditation Training 2003
- Department Chairs Leadership Workshop (Gmelch) 2003
- Development Workshop, UNC-CH 2002
- AACU Conference on Curriculum Reform. 2000
- Executive Coaching, Center for Creative Leadership (CCL) 2001
- Benchmark Certification, Center for Creative Leadership 2000
- Leadership Development Program, CCL, Colorado Springs 1999
- Training for Leadership Development, CCL, Greensboro, NC 1998
- Certificate, Bridges Program in Academic Leadership for Women 1993

HONORS and AWARDS

Distinguished Service Award, UNC General Alumni Association	2009
Order of the Grail-Valkyries Honorary Society	2008
Order of the Golden Fleece #1810, UNC-Chapel Hill	2007
Frank Porter Graham Honor Society, UNC-Chapel Hill	2007
William Stauder Alumni Merit Award, St. Louis University	1997
Distinguished Alumna, Marywood College	1996
Kenan competitive Research Leave	1994
National Research Council- Ford Foundation Senior Fellow	1982
Spencer Foundation Young Scholars Awards	1979
Fulbright Fellow, University of Copenhagen	1970
Phi Beta Kappa, Sigma Xi	
Fellow, American Psychological Association	

EDITORIAL AND REVIEW

Associate Editor, *American Psychologist*, 1989-2005
Consulting Editor, *Professional Psychology*, 1994-96
Consulting Editor, *Psychological Assessment*, 1992-94
Ad hoc Reviewer: *Journal of Consulting and Clinical Psychology*, *Social Psychology Quarterly*, *Journal of Marriage and the Family*, *Psychological Bulletin*, *Personality and Social Psychology Bulletin*, *Journal of Family Psychology*

PROFESSIONAL MEMBERSHIPS

Fellow, American Psychological Association (Division 12)
Licensed as a Practicing Psychologist by the NC State Board
AAU provosts
Advisory Board Company –University Leadership Council

SELECTED PUBLICATIONS

- Gray-Little, B. (In press). Diversity in research universities. *Research Library Issues*.
<http://www.arl.org/resources/pubs/rli/>.
- Gray-Little, B. (2009). The assessment of psychopathology in racial and ethnic minorities. In J. N. Butcher (ed.), *Clinical personality assessment: Practical Applications*. 3rd Ed. NY: Oxford, pp 402-420.
- Hamby, S. L. & Gray-Little, B. (2007) Can Battered Women Cope? A Critical Analysis of Research on Women's Responses to Violence. In K. Kendall-Tackett & S. Giacomoni (eds.), *Intimate partner violence*. Civic Research Institute, Inc., Kingston, NJ: Civic Research Institute, Inc., pp. 28-1--28-15. Reprinted (2009). *Family and Intimate Partner Violence Quarterly*.
- Williford, L. & Gray-Little, B. Faculty Salary Equity: A Study by the Office of the Executive Vice Chancellor and Provost. <http://www.ais.unc.edu/ir/equity/>, November 2002.
- Hafdahl, A. R. & Gray-Little, B. (2002). Explicating methods in reviews of race and self-esteem. *Psychological Bulletin* 128(3), 409-416.
- Hamby, S. L. & Gray-Little, B. (2002). Labeling partner violence. In D. Schichor & S. G. Tibbets *Victims and Victimization*. Waveland Press, Prospect Heights, IL, pp. 155-169.

- Gray-Little, B. (2002). The assessment of psychopathology in racial and ethnic minorities. In J. N. Butcher (Ed.), *Clinical personality assessment: Practical Applications*. 2nd Edition. NY: Oxford, pp. 171-189.
- Pukkila, P. J., Taylor, D. E., Gray-little, B. (2001). Why establish an Office of Undergraduate Research? *Council on Undergraduate Research Quarterly, June*, pp. 177-179.
- Gray-Little, B., & Hafdahl, A. R., (2000). Factors influencing racial comparisons of self-esteem: A quantitative synthesis. *Psychological Bulletin*, 126, 26-54.
- Hamby, S. L. & Gray-Little, B. (2000). Labeling partner violence: when do we differentiate among acts? *Victims and Violence*, 15, 173-186.
- Gray-Little, B. & Kaplan, D. A. (2000). Ethnicity and race and psychotherapy research. In C. R. Snyder & R. E. Ingram (Eds.), *Handbook of psychological change*. New York: Wiley, pp. 591-613.
- Gray-Little, B. & Kaplan, D. A. (1998). The interpretation of psychological tests in diagnostic and forensic evaluations. In C. Frisby et al. (Eds.), *Test interpretations for diverse individuals*. Washington, DC: American Psychological Association, pp. 141-178.
- Hersh, K. & Gray-Little, B. (1998). Personality traits and attitudes associated with self-reported sexual aggression in college men. *Journal of Interpersonal Violence*, 13 (4).
- Hamby, S. L., & Gray-Little, B. (1997). Responses to partner violence: moving away from deficit models. *Journal of Family Psychology*, 11, 339-350.
- Gray-Little, B., Williams, V. S., & Hancock, T. (1997). An IRT analysis of the Rosenberg Self-esteem Scale. *Personality and Social Psychology Bulletin*, 25 (5), 445-451.
- Gray-Little, B. & Carels, R. (1997). The effects of racial dissonance on academic self-esteem and achievement in elementary, junior high, and high school students. *Journal of Research on Adolescence*, 7(2), 109-131.
- Gray-Little, B., Baucom, D. H., Hamby, S. (1996). Marital power, marital adjustment, and treatment outcome. *Journal of Family Psychology*, 10, 292-303.
- Hamby, S. L., Poindexter, V. C., and Gray-Little, B. (1996). Four measures of partner violence: Construct similarity and classification differences. *Journal of Marriage and the Family*, 58, 127-139.
- Gray-Little, B. (1995). The assessment of psychopathology in racial and ethnic minorities. In J. N. Butcher (Ed.), *Practical considerations in clinical personality assessment*. New York, NY: Oxford University Press.
- Gray-Little, B. & Clark, P. L. (1991). Effect of economic resources on marital quality in black married couples. *Journal of Marriage and the Family*, 53, 645-655.
- Gray-Little, B. and Burks, N. (1983). Power and satisfaction in marriage: A review and critique. *Psychological Bulletin*, 93, 513-538.
- Gray-Little, B. (1982). Power processes and marital quality among black couples. *Journal of Marriage and the Family*, 44, 633-646.
- Gray-Little, B. (1980). Race and Inequity. *Journal of Applied Social Psychology*, 10, 468-481.
- Lowman, J., Galinsky, M. D., and Gray-Little, B.G. (1980). *Predicting Achievement: A ten year follow-up of black and white adolescents*. Chapel Hill, NC: IRSS Publications.

SELECTED PRESENTATIONS AND WORKSHOPS

- Diversity in Higher Education*. October 15, 2008. American Research Libraries Annual Meeting. Washington, DC.
- The Academic Context of Knowledge Dissemination: Publication format in the tenure and review process*. October 4, 2008. APA Science Leadership Conference, Tempe Arizona.
- Student Retention and Success*. Focus on the First Year Colloquium. Clemson University, March 8, 2008.
- Partner Violence, Coping Theory, and the Perennial Question, "Why Do Women Stay?"* (with Sherry Hamby). International Family Violence and Child Victimization Research Conference Portsmouth, NH, July 8-10, 2007..

Unsung founders. November 2005, UNC-Chapel Hill, November 2005.

Perspectives on the future of the Academy. December 2, 2006. APA Science Leadership Conference, Washington, DC.

Entrepreneurship and Liberal Arts. Kenan Institute for Private Enterprise, Chapel Hill, NC April 15, 2005.

Ethnicity and Self-esteem. Phi Beta Kappa Initiation, Epsilon Chapter, Greensboro, NC, April 30, 2003.

The State and Public Higher Education. Phi Beta Kappa Spring Symposium, Feb 5, 2003.

Habits of excellence. Alpha of North Carolina Phi Beta Kappa Initiation, Chapel Hill, NC, November 25, 2002.

Developing disciplinary networks for undergraduate research. Reinvention Center National Conference, College Park, MD, November 15, 2002.

Planning and Developing Undergraduate Research Programs. Reinvention Center National Conference, College Park, MD, November 15, 2002.

Women in science: Problems and progress. AAU Deans Conference, Chapel Hill, NC, April 29, 2002.

The chair's role in leading departmental staff. Chairs Retreat at Pine Needles, Southern Pines, NC. September 7, 2001.

Privilege, bias and diversity. Regent University School of Psychology, February 16, 2001.

Self-esteem in minority populations. Ford Foundation Postdoctoral Conference, Beckman Institute, Irvine, CA, October 12, 2000.

Problems in projective tests: Recent developments. American Psychological Society, Miami, FL, June 2000.

Treatment completion and recidivism among incarcerated sex offenders (with Keith Hersh). Conference of the Association of Sexual Abuse Prevention, Orlando, FL, September 1999.

"The swivel chair: Paradox of academic leadership." Department Chair Conference (Arts and Sciences). Chapel Hill, NC, September 1999.

Self-Esteem: A half-century of inquiry. University of South Tampa. Tampa, FL, March 24, 1999.

Self-esteem and minority status. APA Summer Science Program, Johns Hopkins University, Baltimore, MD, June, 1998.

To Get, to have and to hold an academic job in psychology. American Psychological Association Convention, Chicago, IL, August 1997.

Latino Catholic and Pentecostal perceptions of mental illness and mental health services. American Psychological Association, Chicago, IL, August 1997.

Research in Minority Communities. Workshop. Odum Institute for Research in Social Sciences. Chapel Hill, NC, 2002, 2000, 1997, 1996.

Making meaning of partner violence: Assaulted women's use of labels like "battered women." (with Sherry Hamby). Trauma and Memory Conference. Portsmouth, NH, July 1996.

Conducted Workshop on Accreditation. Council of Graduate Departments of Psychology. Santa Fe, NM, February 1996; APA Convention, New York, August 1995.

Breadth vs. specialization in graduate education: The fish scale model of omniscience. Council of Graduate Departments of Psychology. Santa Fe, NM. March 1996.

Funding for graduate education in public universities. Council of Graduate Departments of Psychology. Santa Fe, NM. March 1996.

Women's cognitive /emotional reactions and behavioral responses to partner violence. (with Sherry Hamby), APA Convention, New York, NY, August 1995.

Criminal correlates of psychopathic personality traits among female inmates (with Marnita Floyd). APA Convention, New York, NY, August 1995.

The role of relationship affinity on the perception of dating violence (with Sherry Hamby). Family Violence Conference, University of New Hampshire, Durham, N. H., July 1995.

Graduate Education in Psychology, APA Convention, Washington, DC. August 1992.

Training to meet the needs of black children, youth, and families, NIMH Conference, Washington, DC. May 1988.

Black self-esteem: A half-century of Inquiry. APA Convention, Los Angeles, August 1985.
Race and psychotherapy. Duke University, Durham, NC. April 1983.
The concept of race in personality theory and research. APA, Anaheim, CA. August 1983.
Power bases or power structure: Which determines marital satisfaction? APA Convention, Anaheim, CA. August 1983.
Communication style and problem-solving effectiveness in marital dyads. Second World Congress on Communication and Development in Africa and the African Diaspora. Bridgetown, Barbados. July 1983.
Power in the family: A woman's share. Workshop on Women and Power. University of North Carolina, Chapel Hill, NC. April 1983.
Family Therapy and Issues in the Treatment of Minority and Low Income Clients. Two day workshop, Southeastern Mental Health Center, Wilmington, NC. April 1981.
Communications and Power Processes among Married Couples. World Congress on Black Communications, Nairobi, Kenya. July 1981.
Importance of Power and Support in the Marriages of Black Couples. APA Convention Montreal, Quebec. September 1980.

SELECTED RESEARCH AND TRAINING GRANTS

University Research Council Grant (URC): Self-esteem among minority groups, 2001, 2002
 Smallwood Foundation grant for Undergraduate Research Office, 2000, 2001
 IRSS Summer Faculty Research Grant, 2000: Self-esteem among minority groups
 IRSS Summer Faculty Research Grant, 1996: Sexual aggression in college men
 NIMH - Clinical Training Grant: Severe Mental Disorders of Adults, 1992-95
 NIMH - Clinical Training Grant: Severe Mental Disorders of Children, 1991-94
 University Research Council (URC): Psychopathy and Crime Trends Among Female Inmates, 1993-94
 URC - Power bases v. power patterns in marriage, 1985-87
 National Research Council Grant, Ford Foundation Senior Fellow, 1983-84
 Spencer Foundation Grant: Children's perceptions of inequity, 1979
 Social Science Research Council Grant: Children's perceptions of inequity, 1977
 Social Science Research Council Grant: Marital satisfaction and sources of influence in black married couples, 1976

DEPARTMENTAL SERVICE

Department Chair	1993-99
Chair: Advisory, Personnel, and Planning Committees	1993-99
Graduate Education Committee, Undergraduate Studies Committee	1993-99
Director of Clinical Psychology	1983-93
Director of Undergraduate Studies	1977-82

SELECTED UNIVERSITY SERVICE

<i>Faculty review and appointment</i>	
Provost committee on Appointment, Promotion, and Tenure	2001- 2004
Task Force on Faculty Appointment, Promotion, and Tenure	2001
Chair, Chancellor's Advisory Committee (university level faculty review)	1997-98
Chancellor's Advisory Committee	1995-97, 1985-88

Chair, Sanders and Sitterson Teaching Awards Committee	1999, 2000
<i>Admissions, Enrollment Planning, Scholarships</i>	
Enrollment Growth Implementation Committee	2000-
Chair, Advisory Policy Committee on Undergraduate Admissions	1999-01
Committee on Scholarships, Awards, and Student Aid	1999, 1972-80
Robertson Scholars Advisory Board	2000-
Morehead Scholarship Selection Committee	1998, 2003
Phillips Scholarship Selection Committee	1991-92
Carolina Post Doctoral Fellows Selection Committee	1992
Faculty Committee on Student Discipline	1973-74
 <i>Curriculum Review and Program Development</i>	
Chair, Administrative Boards of the General College and College of Arts and Sciences	1999-2001
Chair, Administrative Board, The Summer School	1994-98, 2002-
Administrative Board, Continuing Education	1994-99
Administrative Board of the Graduate School	1982-85
Committee to develop the Curriculum in the Administration of Justice	1973-74
Advisory Board, Curriculum in African and Afro-American Studies	1981-85
 <i>University Level Searches & Administrative Reviews</i>	
Chancellor Search Committees	1999- 2000, 1987-88
Chair, Frank Porter Graham Child Development Center -Minority Investigator Search	1999-2000
Chair, Vice Chancellor for University Affairs Review	1990-91
Black Cultural Center, Director Search Committee	1995-96
Administrator Review Committee, Frank Porter Graham Center	1995
 <i>Research Boards and Committees</i>	
Advisory Board, Center for Developmental Science	1993- 2003
Advisory Board, Frank Porter Graham Child Development Center	1993-99
Advisory Board, Institute for African-American Research	1996-2001
 <i>Faculty and Student Diversity</i>	
PI, NSF ADVANCE application (in progress)	
Coauthor University Salary Equity Study	2002-03
Member, Task Force on Women in Science	2003
Author, Women in Science proposal, Clare Booth Luce Program	2002
Chair, Faculty Diversity Hiring Initiative	2001-
Graduate School Representative, Conference on "Opportunities for Minorities in Graduate Education."	1979, 1980
 <i>Other Service</i>	
Board of Trustees, North Carolina School for Science and Mathematics	2006-
Chair, Management Committee, Carolina Entrepreneurial Initiative	2004-6
Board of Trustees, Kenan Institute for Private Enterprise	2004-
Executive Committee and Advisory Board, Center for Child and Family Health	2001-04
Faculty Legislative Committee (A Faculty Council committee)	1996-99
University Priorities Committee (A Faculty Council committee)	1990-93
Arts and Sciences Endowment Fund	1986-88

Chapel Hill-Carrboro Schools, Gifted Education Monitoring and Evaluation Committee and Task Force	1993-96
Staff Personnel Technical and Scientific Advisory Board (position classification)	1979
Advisory Board, North Carolina Department of Corrections	1977-80

SELECTED SERVICE TO SCIENTIFIC AND PROFESSIONAL ORGANIZATIONS

Board of Directors, BioOne Online Journals	2007
American Psychological Association- Accreditation Appeal Panel	2003-2005
NIMH Grant Review Panel	2001, 2002, 2006
Reinvention Center (On Undergraduate Education), Advisory Board	2001- 2005
Board of Directors, Council of Graduate Departments of Psychology	1998-1999
Committee of Visitors, NSF Program in Decision and Risk Management Sciences	1997
Committee of Visitors, NSF Program in Human Cognition and Perception	1996
National Advisory Environmental Health Sciences Council (NIEHS)	1995
NSF Advisory Committee for Social, Behavioral, and Economic Sciences	1995-97
NIEHS Data and Safety Monitoring Board, Treatment of Lead-Exposed Children	1993-99
Accreditation Committee, American Psychological Association (APA)	1993-94
Board of Directors, Division 12, APA	1992-94
Board of Directors, Council of University Directors of Clinical Psychology	1992-94
Board of Educational Affairs, APA	1990-92

ACCREDITATION and EXTERNAL REVIEW ACTIVITIES

6 Clinical psychology program reviews
 10 Departmental reviews
 1 College level review, 1 SACS Reaccreditation Review

SELECTED CONSULTATION ACTIVITIES

Center for Creative Leadership, adjunct faculty	1998-2004
Duke Fuqua School of Business (MBA Program), executive Education Program	2000, 1987-95
Consultation to NIEHS, Employee Relations	1991
The College Board, College Level Examination Program Committee, ETS	1990-91
Doctoral Evaluation Project, New York State Education Department	1986
Grantham, Griffin, & Buck, (Executive search consultants)	1999-2000
Human Resource Consultants - Organizational Consultation to NIEHS	1991
Allyn and Bacon, Textbook Division	1991
The College Board - College Level Examination Program Committee, ETS	1990-91